


Common	03/01/2024	Restricted Stock Vesting	Issuer	 Check box not checked	1371235	03/01/2024	Compensation
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* If the securities were purchased and full payment therefor was not made in cash at the time of purchase, explain in the table or in a note thereto the nature of the consideration given. If the consideration consisted of any note or other obligation, or if payment was made in installments describe the arrangement and state when the note or other obligation was discharged in full or the last installment paid.

Furnish the following information as to all securities of the issuer sold during the past 3 months by the person for whose account the securities are to be sold.

144: Securities Sold During The Past 3 Months

Nothing to Report  Checkbox checked

144: Remarks and Signature

Remarks

Date of Notice 03/04/2024

Date of Plan Adoption or Giving of Instruction, If Relying on Rule 10b5-1 11/29/2023

ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature */s/ Courtney Broxterman, as a duly authorized representative of Fidelity Brokerage Services LLC, as attorney-in-fact for Douglas J. Pferdehirt.*

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)